



# Hearing Accredited Workplace Programme

Champion inclusivity and support for Deaf and hard of hearing people in your workplace.

**The Hearing Accredited Workplace (HAWP)** programme is a simple, effective way to build a more accessible and inclusive environment. Join a growing network of employers who are leading the way in hearing-friendly workplaces.



## Getting Accredited is Easy

Complete the following within 12 months:

- **Two 30-minute online Lunch and Learn workshops**
- **One hearing screening**

## Choose From Six Engaging Workshops

Our **30-minute online Lunch and Learn sessions** are designed to be practical, engaging, and easy to fit into the workday. Choose any two of the following:

1. **Customised New Zealand Sign Language (NZSL)**
2. **Deaf Awareness & NZSL**
3. **Hearing Awareness Journey**
4. **Supporting Deaf and Hard of Hearing Customers**
5. **Accessibility for Deaf and Hard of Hearing Employees**
6. **Bespoke Workshop**

## Why Become a Hearing Accredited Workplace?

Becoming a Hearing Accredited Workplace is a powerful way to show that your organisation values accessibility, inclusion, and the wellbeing of every team member. By supporting hearing health, you're helping to create a more inclusive environment where everyone can thrive — regardless of hearing ability. It's a practical step toward reducing barriers, improving communication, and demonstrating your commitment to equity in the workplace.

As an accredited organisation, you'll receive:

- **Free annual online hearing screenings** for your team
- **Exclusive access to the Hearing Hub** — packed with practical resources and training
- **15% discount** on future workshops
- The **official HAWP accreditation mark** — showcase your commitment to accessibility and inclusion

## Keep the Momentum Going

Show your commitment each year by completing:

- One annual online Lunch and Learn workshop
- Annual hearing screening

Continue building a workplace culture where everyone can thrive.

## Ready to Make a Difference?

Take the first step today — book your workshops and start your journey towards becoming a Hearing Accredited Workplace.

Contact: [linda.holmes@nfdhh.org.nz](mailto:linda.holmes@nfdhh.org.nz)



## Hear what organisations are saying about our Hearing Accredited Workplace Programme

*"Obtaining the hearing accreditation is a significant step forward for Westpac so that our service and product will be more accessible for our customers, and workplace for inclusive and diverse people"*

WESTPAC

*"We're excited to be able to adapt the way we offer our services and experiences to our residents based on genuine insight and inclusivity."*

OCEANIA

